



SUMMARY OF THE PROGRAM

The INNEMAS IP objectives consist of participants' competencies to successfully run client-oriented workplace development projects in welfare enterprises or public organizations to juxtapose strategies of welfare organizations and HRM. Empirical European cases (enterprises, public organizations, and third sector organizations) are used as study cases during the IP.

The IP targets both full-time students and part-time students in BA and MA level in related fields of studies (social work / social pedagogy, nursing, health care, business and management).

The main students' activity is to write a case study on a welfare enterprise or public organization from their own country, take part in the IP and implement innovative solid workplace development project after the completion of the IP in the organizations they have chosen. The development project report will have to be submitted to the elearning platform before the student receives ECTS credits.

Participating students will learn from good practices of different European countries, obtain valuable international experience as well as ECTS credits. Students will develop their understanding on developing and leading work processes in welfare enterprises and organizations by studying a particular case and become skilled and knowledgeable at using the study material.

Expected outputs are new leadership and management modules, teaching materials and tools. Further outputs consist of publications and the dissemination of results with reports. A final expected output is the impact on the curriculum of participating HEI's. Recommendations for the Open Method of Coordination are made to the Social Platform in Brussels.